APPENDIX F

Determining Impact of Intra-Department Moves

This chart depicts the effect of intra-Department reassignments (lateral moves) on ASLRP beneficiaries and provides funding guidance for the gaining and losing component (or equivalent).

- All ASLPR recipients who move laterally (voluntary or involuntary) after initial selection <u>must</u>:
 - Notify OARM (Attention: Director) in writing; and
 - Re-compete for future benefits upon either (a) the <u>expiration</u> of their current service obligation (for involuntary moves) or (b) at time of renewal (for voluntary moves); and
 - Comply with existing policy regarding lateral movements to remain eligible for continued ASLRP benefits <u>during</u> an existing service obligation period. This involves an analysis of the responsibilities associated with the new position, and whether the relocation was voluntary or involuntary.

Nature of the Move	Eligible for Renewal During an Existing Service Obligation (e.g., in years 2 and 3 of the original 3-year period)?	Action Required at Time of Renewal if Attorney Seeks Continued ASLRP Benefits?	Eligible for Renewal Upon Expiration of Existing Service Obligation?	Funded by – (gaining or losing component
Voluntary	No – no presumption of continuation; attorney must compete again at time of renewal. No guarantee of reselection for ASLRP. Service Agreement remains in effect even if not selected.	Submission of Request for Renewal Form indicating a voluntary move and attaching a new ASLRP justification for Panel review.	No – must compete again. If selected, a new service obligation is required.	Gaining, if attorney is selected again
Involuntary	Yes, through existing service obligation.	Submission of Request for Renewal Form indicating an involuntary move.	No – must compete again. If selected, a new service obligation is required.	Gaining